

PREAMBLE

Yavneh Academy of Dallas is committed to providing its students with a superior education in both Jewish and general studies as well as helping its students develop character traits essential to the fulfillment of community leadership roles in adult life. Discipline is an integral part of this process. Discipline that is based on natural and logical consequences is effective in training students to become responsible for their own actions. Discipline is also an essential part of maintaining the order necessary to permit teachers to focus on what they do best – educating Yavneh students.

The *Code of Student Conduct* has been designed, ultimately, to protect and promote the interests of Yavneh's students, by attempting to ensure them a safe, protective, and nurturing learning environment.

Among the goals of the *Code of Student Conduct* and the disciplinary process are the following:

- To provide effective notice to students and their parents of prohibited conduct, and its potential consequences;
- To provide a simple, firm, yet flexible framework for discipline;
- To achieve consistency, fairness, and justice for students;
- To ensure that disciplinary decisions are made based upon appropriate factors;
- To permit students the opportunity, wherever appropriate, to correct misbehavior;
- To teach students to be responsible for their actions;
- To ensure that no student is discriminated against in the disciplinary process based upon gender, race, ethnicity, or national origin;
- To create disciplinary consequences that are fair and effective;
- To assist students in developing self-discipline; and
- To promote the educational process and overall environment at Yavneh Academy of Dallas.

I. STANDARDS FOR STUDENT CONDUCT

A. Expectations

Each student is expected to:

- Refrain from violating the *Student Code of Conduct*.
- Comply with all school rules.
- Comply with the school's Attendance Policy.
- Comply with the school's Davening Policy.
- Exhibit respect toward persons and property.
- Behave responsibly and in accordance with established principles of the Jewish faith.
- Be prepared for class.
- Comply with the school's Dress Code.
- Pay all required tuition and fees.
- Express ideas respectfully, and refrain from making profane, obscene, insulting, threatening, or inflammatory remarks.
- Submit progress reports and report cards for parental review as required, and return them promptly to school officials as required by school policy.
- Cooperate with school staff and/or law enforcement authorities in the investigation of incidents that adversely affect school operations, or constitute criminal conduct.
- Go to and from school in an orderly and appropriate manner, and refrain from interfering with other students as they do so.
- Comply with school policies concerning the laws of *Kashrut*, and similar matters of Jewish law.
- Refrain from interfering with attempts by other students to follow the *Code of Student Conduct* or requirements of Jewish law, or from discouraging others from compliance with the *Code of Student Conduct* or requirements of Jewish law.
- Adhere to the highest levels of academic integrity.
- Strive to fulfill the mitzvah of *derech erez* toward all teachers and staff members.
- Refrain from any conduct that interferes with the educational process or undermines the educational mission of Yavneh Academy of Dallas.

B. Jurisdiction to Discipline

The authority of Yavneh Academy of Dallas to discipline its students applies whenever, in the judgment of school officials, the interest of the school is involved or implicated, whether on or off school grounds, and whether during or outside of school classes or school-sponsored activities.

Specifically, Yavneh Academy of Dallas has disciplinary authority over a student:

- During the school day.
- While the student is in transit on school-provided transportation.
- While the student is on school property.
- While the student is participating in any activity during the regular school day.
- While the student is participating in any school-sponsored activity, event, or trip.
- While the student is entering or exiting school property.
- While the student is participating in or attending any school-related activity.
- When the student violates any local, state, or federal ordinance or law, regardless of time or location.

C. Campus and Classroom Rules

Yavneh Academy of Dallas may impose campus, field trip, event, or classroom rules in addition to those found in this *Student Code of Conduct*. These rules may be listed in a student handbook or class syllabus, explained as part of participation in the athletics program or in connection with a field trip or other event, distributed to students, posted on school grounds, or posted or explained in classrooms. Violation of these rules may or may not constitute violation of this *Student Code of Conduct*. A student who violates classroom or athletics team rules may be disciplined by a teacher or coach outside the process set forth in this *Student Code of Conduct*. In these instances no violation report is required, nor is the Principal or anyone else required to notify parents of the rules violation or disciplinary action.

D. Disciplinary Techniques

General misconduct as identified in this Student Code of Conduct may result in application of one or more of the discipline management techniques listed below. Any Student Code of Conduct Violation resulting in application of such disciplinary action will result in a Student Behavior Referral.

Disciplinary options may include using one or more of the following techniques:

- Adjustment of citizenship or conduct grades.
- Assigned school duties other than class tasks (i.e. custodial duty, etc.)
- Behavioral contracts.
- Classroom or school premises, removal from.
- Conferences with parents, teachers, and administrators.
- Cooling-off or time-out.
- Counseling by teachers, administrators, or guidance personnel.
- Detention, before school, after school, or weekend.
- Expulsion.
- Grade penalties.
- Incentives.
- Off-campus privileges, suspension or revocation of.
- Physical restraint, where necessary to ensure the safety of the individual, other students, or staff.
- Probation or trial periods.
- Referral (either optional or mandatory) to outside agency or authority.
- Removal from classes (temporary or permanent).
- Report to law enforcement agencies.
- Restitution.
- Searches or seizures according to school policy.
- Seating changes in the classroom.
- Sending the student to the Campus Disciplinarian.
- Suspension.
- Suspension of use of school parking lot.
- Temporary or permanent confiscation of any items that disrupt the educational process.
- Verbal correction.
- Withdrawal of privileges, including, without limitation, removal from athletic or other activities.
- Other strategies and consequences as specified by this *Student Code of Conduct*.

Yavneh does not use corporal punishment.

E. Campus Disciplinarian

The Principal is the recognized authority for assessing and implementing the Student Code of Conduct. The Principal may delegate this responsibility to the

Assistant Principals or other staff members. Duties may include the authority to assess and implement the Student Code of Conduct, remove a student from the campus in emergency situations, or take any other action enumerated under “Disciplinary Techniques.”

F. General Guidelines

Disciplinary action shall be taken to protect students, employees, and property, and to accomplish the school’s educational objectives. Students violating this *Student Code of Conduct* shall be held responsible for their conduct and shall be subject to disciplinary consequences.

Students shall be treated fairly and equitably. Neither ridicule nor malice shall have any part in the discipline of a student.

Reported violations of the Student Code of Conduct shall result in progressively more serious disciplinary action.

Disciplinary action shall, where possible and consistent with the educational aims of the school (as well as its mission to provide a safe and nurturing environment) be administered in a developmental manner, and shall not be punitive in design (though it may be punitive in result). That is, the goals of the disciplinary process may include correction, rehabilitation, or deterrence, but retribution is not part of Yavneh’s disciplinary system or process.

Generally, academic sanctions shall not be used as discipline. Where, however, the disciplinary infraction is academically related, such as cheating or plagiarism, academic sanctions are uniquely appropriate and may be imposed.

Discipline shall be based upon a careful assessment of the circumstances of each case. The circumstances considered by school officials may or may not include, without limitation, the seriousness of the offense, the student’s age, the frequency of misconduct, the student’s attitude and level of cooperation/remorse, and the potential effect of the misconduct and resulting discipline upon the school environment.

G. Definitions

These definitions apply throughout the *Student Code of Conduct* unless otherwise specified. To the extent a term is used but not defined, it will be given its ordinary common sense meaning as the context requires.

Parent or Parents includes a single parent, legal guardian, or a person who has agreed to assume responsibility for the student.

Persistent misbehavior means two or more violations of the *Student Code of Conduct* in general, or repeated occurrences of the same violation.

Possession means actual care, custody, or control, or management, and includes the act of taking control or occupancy without regard to ownership of it. In addition, items within a car under the care, custody, control, or management of a student will be considered to be in the student's possession.

School property means the campus and grounds of Yavneh Academy of Dallas, as well as any other property, buildings, or grounds used by Yavneh Academy of Dallas for school-related activities during such use.

Serious misbehavior means conduct prohibited by the *Student Code of Conduct*.

Under the influence means not having full or normal use of mental or physical faculties, and does NOT require legal intoxication.

II. GENERAL MISCONDUCT VIOLATIONS

A. Prohibited Conduct

Yavneh Academy of Dallas recognizes that it cannot and should not attempt to catalog every possible action which might result in disciplinary action. This listing of violations, therefore, is not intended to exclude other violations which are not generally acceptable conduct for citizens of the Yavneh community or that disrupt the school environment or educational process.

Two or more violations of the Code of Student Conduct will be considered persistent misbehavior. Any violation listed below is serious misbehavior.

The following conduct is prohibited:

- Alcohol, possession or use of (Appendix A).
- Arson.
- Assaulting a teacher or other person (Appendix A).
- Attendance Policy violations (Section IV).
- Automobile, reckless or irresponsible use of.
- Cheating or plagiarism (Appendix A).
- Criminal mischief or vandalism (Appendix A).
- Davening Policy, violations of (Section IV).
- Dishonesty.
- Disrespect to other students or staff members.
- Disruptions (Appendix A).
- Dress Code violations (Appendix D).

- Drugs or controlled substances, possession or use of (Appendix A).
- Drugs, possessing or selling look-alike drugs or items attempted to be passed off as drugs (Appendix A).
- Extortion, coercion, or blackmail.
- Falsification of school records, passes, or other documents.
- Fighting.
- Fireworks, possession or use of.
- Food or drink, possession of in unauthorized area.
- Harassment (Appendix A).
- Hazing (Appendix A).
- Insubordination, including failure to comply with directives of staff or to accept disciplinary techniques imposed by staff.
- *Kashrut* Policy, violations of (Appendix E).
- Leaving school grounds or events without proper authorization.
- Lighters or matches, possession of (other than with staff permission).
- Misconduct on school transportation.
- Pornographic materials, possession or use of.
- Prayer Policy, violations of (Section IV).
- Profanity, vulgar language, or obscene gesture.
- Publication of unauthorized materials (Appendix A).
- Retaliation against school employee.
- Robbery or theft.
- Safety rule violations.
- Sexual harassment (Appendix A).
- Tardiness.
- Technology Acceptable Use Guidelines, violation of (Appendix C).
- Telecommunications device, failure to comply with school policy (Appendix A).
- Throwing objects, other than in supervised activities such as physical education classes, that can cause bodily injury or property damage.
- Tobacco, possession or use of (Appendix A).
- Weapons, possession of (Appendix A).
- Violations of other communicated campus, classroom, or activity standards.
- Any conduct for which removal to an Alternative Education Program would be permitted were the student in a Texas public school.
- Any conduct for which expulsion is required or permitted by law.

B. Report of Prohibited Conduct

Upon discovery of prohibited conduct, the reporting staff member shall prepare a Student Behavior Referral, and convey it to an administrator as designated by the Campus Disciplinarian (generally an Assistant Principal). The administrator shall then take such investigative and disciplinary actions as the administrator deems appropriate. Such action may include application of Disciplinary Techniques set forth in this *Code of Student Conduct*.

C. Documentation of Prohibited Conduct

The prohibited conduct, and administrative response (including application of Disciplinary Techniques), shall be documented on the Student Behavior Referral, or an attachment to it.

D. Notice of Prohibited Conduct/Disciplinary Techniques

Where the level of prohibited conduct or its circumstances warrant it, the parents shall be provided with a copy of the Student Behavior Referral, including the listing of prohibited conduct and administrative response.

III. REMOVAL FROM THE REGULAR EDUCATIONAL SETTING

A. Discretionary Removal

A teacher may send a student to the office of the Principal or Assistant Principal to maintain effective discipline in the classroom. General misconduct violations will not necessarily result in the formal removal of the student from class or other placement, but may result in a routine referral, formal removal, or the use of any other discipline management technique.

B. Emergency Removal

A student who exhibits certain behaviors or conditions may be removed on an emergency basis from the classroom or campus. Such conditions may include being under the influence of alcohol or drugs, being highly agitated, or suffering from any condition that appears in the judgment of school officials to threaten, even on a temporary basis, the welfare and safety of the student, or anyone else.

C. Suspension

The Campus Disciplinarian has the authority to suspend a student. Students may be suspended for conduct that violates the *Student Code of Conduct*. If the Campus Disciplinarian determines that suspension is the most appropriate alternative, no other disciplinary action need precede the suspension.

There is no limit on the number of days a student may be suspended, or on the number of times a student may be suspended during the school year. The Campus Disciplinarian will determine the duration of a student's suspension.

During the term of the suspension, the student is prohibited from participating in school sponsored or school-related activities.

Before suspending a student, the Campus Disciplinarian shall where possible and appropriate conduct an informal meeting with the student, at which time the student will be apprised of the alleged conduct giving rise to the potential suspension and given the opportunity to explain very briefly the student's version of the events leading up to the potential suspension. This is the only "hearing" to which a student is entitled prior to the imposition of a suspension.

A student's parent shall be notified of a suspension by telephone or other appropriate means as soon as reasonably practicable. It is the responsibility of parents whose children have been suspended to provide adequate supervision during the suspension period.

In the event the decision to suspend is made by an Assistant Principal, the decision may, upon written request tendered within twenty-four hours of the notification of the suspension, be appealed to the Principal. The Principal is not required to conduct any formal hearing prior to making a decision on the appeal. The Principal will, prior to making a decision on the appeal, set a meeting (with no less than three hours prior notice to the student) at which the student will be permitted the opportunity to explain very briefly the student's version of the events leading up to the potential suspension. This is the only "hearing" to which a student is entitled prior to the decision on the appeal. Should the student fail to appear at the meeting, the appeal may be determined by the Principal without further notice or meeting. No further appeals are allowed. In the event the Principal makes the decision to suspend, no appeals are allowed.

D. Expulsion

The Campus Disciplinarian has the authority to expel a student. Students may be expelled for conduct that violates the *Student Code of Conduct*. If the Campus Disciplinarian determines that expulsion is the most appropriate alternative, no other disciplinary action need precede the expulsion.

The Campus Disciplinarian will determine the duration of a student's expulsion.

Before expelling a student, the Campus Disciplinarian shall where possible and appropriate conduct an informal meeting with the student, at which time the student will be apprised of the alleged conduct giving rise to the potential expulsion and given the opportunity to explain very briefly the student's version of the events leading up to the potential expulsion. This is the only "hearing" to which a student is entitled prior to the expulsion.

A student's parent shall be notified of an expulsion by telephone or other appropriate means as soon as reasonably practicable.

In the event the decision to expel is made by an Assistant Principal, the decision may, upon written request tendered within twenty-four hours of the notification of the suspension, be appealed to the Principal. The Principal is not required to conduct any formal hearing prior to making a decision on the appeal. The Principal will, prior to making a decision on the appeal, set a meeting (with no less than three hours prior notice to the student) at which the student will be permitted the opportunity to explain very briefly the student's version of the events leading up to the potential expulsion. This is the only "hearing" to which a student is entitled prior to the decision on the appeal. Should the student fail to appear at the meeting, the appeal may be determined by the Principal without further notice or meeting. No further appeals are allowed. In the event the Principal makes the decision to expel, no appeals are allowed.

These policies and procedures do not apply to suspensions or expulsions based upon academic performance. Yavneh Academy of Dallas reserves the right to make suspension and expulsion decisions based solely on academic performance without regard to the policies and procedures set forth herein.

These policies and procedures do not apply to expulsions mandated by state or federal law.

IV. ATTENDANCE POLICY

A. Closed Campus

Yavneh has a closed campus. Once students arrive to start the school day, they may not leave campus without proper permission until the end of the school day.

Freshman and sophomores are confined to campus during the school day unless they leave in the company of a parent or guardian, or on an approved school activity.

Junior and senior students may leave campus during lunch and free periods, PROVIDED that:

- a. They have on file with Yavneh a completed and signed Student Off-Campus Parental Permission Form;
- b. They carry an average greater than or equal to 60 in each of their courses;
- c. They have no documented unexcused absences during the current quarter; and
- d. They comply with the sign-out and sign-in policy each time they leave the campus (it is a violation of Yavneh's Attendance Policy for any junior or senior student to leave campus at any time for any reason without completing the sign-out and sign-in process as required by current school policy).

No student may transport another student from campus unless both students have the written consent of their parents on file with the school. No student may ever transport an underclassmen from campus during school hours.

B. Absences

Yavneh's academic program is thorough and challenging. Absence from class deprives the student of a learning experience that cannot be recovered in its entirety. Absences should be carefully considered, and kept to a minimum.

Absences that are the result of school-sponsored activities are excused absences that require no written notice from the parent. All other excused absences require the prior knowledge and consent of the parent, and must be documented by written notice of the parent to Yavneh. Failure to provide written notification of an absence may render an otherwise excused absence unexcused. Written notice of an anticipated event must be provided in advance. ***Written excuse for an unanticipated event must be provided within two days of the student's return to school. Failure to provide advance notice of an anticipated absence, or timely excuse for an unanticipated absence, will render an otherwise excused absence unexcused.***

Excused absences include:

- Personal illness;
- Serious illness in the immediate family;
- Professional appointments that cannot readily be scheduled outside the school day;

- Family tragedy or crisis;
- Court appearances;
- College visits that cannot readily be scheduled outside the school day;
and
- Other absences that are determined by Yavneh to be excused.

Unexcused absences are all absences other than excused absences.

A student who is absent from class without an excused absence is not entitled to makeup any work or testing missed as the result of an unexcused absence.

Tardiness to class by more than fifteen minutes shall constitute an absence for purposes of the Attendance Policy.

Yavneh also has a mandatory attendance policy for prayer services, known as the Davening Policy. The Davening Policy may change from year to year, but will be communicated to the entire student body. All students are required to comply with the Davening Policy, and it is incorporated into this Attendance Policy. Failure to comply with the Davening Policy constitutes a violation of this Attendance Policy.

APPENDIX A: PROHIBITED CONDUCT

The purpose of this Appendix is to define further and elaborate upon conduct prohibited by the *Student Code of Conduct*. The misconduct enumerated in the *Student Code of Conduct* and this Appendix is not an exhaustive listing of possible misconduct. Failure to include misconduct enumerated in the General Misconduct section of the *Student Code of Conduct* or in this Appendix does not mean that the conduct is not considered a violation of the *Student Code of Conduct*.

1. ALCOHOL, DRUGS, AND OTHER MOOD ALTERING CHEMICALS

Unless authorized by the direction of a licensed physician, no student shall knowingly or willingly possess, have under his or her control, prepare, use, purchase, offer to purchase, sell, offer to sell, administer, dispense, give, furnish or deliver to another, nor shall any student be under the influence of:

- Any controlled substance or dangerous drug as defined by state or federal law (without regard to amount), including but not limited to marijuana, cocaine, heroin, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate;
- Alcohol or any alcoholic beverage;
- Any simulated controlled substance or dangerous drug as defined by state or federal law (without regard to amount);
- Any abusable glue, aerosol paint, or any other volatile chemical substance for inhalation; or
- Any other intoxicant or mood-changing, mind-altering, or behavior altering drugs, including pills and other over-the-counter stimulants and sedatives.

Also prohibited are:

- The transmittal, sale, or attempted sale of what is represented to be any of the above-listed substances;
- The possession of any pipe, instrument, or contrivance used in smoking any narcotic or hallucinatory drug, and which is possessed for any such purpose; or
- The possession of a hypodermic syringe or needle or any instrument adapted for the use of any narcotic or hallucinatory drug by subcutaneous, intramuscular, or intravenous injection and which is possessed for any such purpose.

No student shall voluntarily be a part, or otherwise join, in any gathering of students in which he or she knows that one or more students are engaged in or will engage in any of the conduct prohibited in this subsection.

Texas Education Code §37.122 provides that the possession of any intoxicating beverage for consumption, sale, or distribution while on the grounds or in a building of any public school or while entering or inside any enclosure, field, or stadium where an athletic event, sponsored or participated in by a public school is being held constitutes a Class C misdemeanor. See also *Texas Education Code §§ 37.006 and 37.016*.

Drug Free Zones

Texas Health and Safety Code § 481.134 provides for “Drug Free Zones” within 300 feet (or 1000 feet depending on the offense) of the premises of a public school, school buses, public pools, video arcades and public or private youth centers. Possession, sale or use of controlled substances within these zones results in enhanced penalties. In some cases, a crime that would otherwise be punishable by a misdemeanor is punishable as a felony for which expulsion would be required.

2. ASSAULTS

Texas Penal Code § 22.01 provides that an individual commits an assault when he or she:

- Intentionally, knowingly, or recklessly causes bodily injury to another;
- Intentionally or knowingly threatens another with imminent bodily injury; or
- Intentionally or knowingly causes physical contact with another when the individual knows or should reasonably believe that the other will regard the contact as offensive or provocative.

The first offense is a Class A misdemeanor, except that it is a felony if the offense is committed against a person that actor knows to be a public servant while the public servant is lawfully discharging an official duty or in retaliation or on account of an exercise of official power or performance of an official duty as a public servant. The second and third offenses are Class C misdemeanors.

Texas Penal Code § 22.04 provides that a person commits an offense if he intentionally, knowingly, recklessly, or with criminal negligence, engages in conduct that causes serious bodily injury, serious physical or mental deficiency or impairment, disfigurement or deformity, or bodily injury to a child who is 14 years old or younger.

In addition to being subject to these statutes, students are prohibited by this code from assaulting any other student or any school employee.

3. CHEATING

As an academic institution, Yavneh Academy of Dallas believes in the importance of honesty and integrity. Cheating will not be condoned or tolerated. All forms of cheating are strictly prohibited. Examples of cheating include, but are not limited to, the following:

- using any unauthorized books, materials, or devices
- communicating verbally or otherwise with other students during an examination
- copying another student's homework
- stealing another student's property in order to prepare for an exam
- presenting or representing someone else's ideas or work as one's own

4. CRIMINAL MISCHIEF/ VANDALISM

Students shall not damage or deface any property, including furniture and other equipment belonging to, or used by, Yavneh Academy of Dallas. Parents or guardians of students guilty of damaging school property shall be liable for damages in accordance with law. Students may be subject to criminal penalties if damage exceeds \$50.00 or the damage causes substantial inconvenience to others. Students shall be responsible for the care and return of school-owned textbooks and may be charged for replacement of lost or damaged textbooks.

Texas Family Code § 33.01 provides that a parent or other person who has the duty of control and reasonable discipline of a child is liable for property damage proximately caused by (a) the negligent conduct of the child if such conduct is reasonably attributable to the negligent failure of the parent or other person to exercise that duty, or (b) the willful and malicious conduct of a child who is at least 12 but under 18 years of age.

Texas Penalty Code § 28.03 provides that a person commits an offense if, without the effective consent of the owner, he knowingly or intentionally damages, destroys, or defaces the property of the owner. The offense ranges from a Class C misdemeanor to a felony of the first degree depending upon the value of the property damaged.

Texas Penal Code § 28.04 provides that a person commits a Class C misdemeanor if, without the effective consent of the owner, he recklessly damages or destroys property of the owner.

5. DISRUPTIVE ACTIVITIES

Disruptive activities will not be tolerated. Examples of disruptive activities include, but are not limited to, the following:

- Excessive talking, yelling, or emitting by any means noise of any intensity that prevents or hinders classroom instruction.
- Enticing or attempting to entice a student away from a class or other school activity that student is required to attend.
- Tardiness.
- Preventing or attempting to prevent a student from attending a class or other school activity that the student is required to attend.
- Entering into a classroom without consent of either the Principal or the teacher and either through acts of misconduct and/or use of loud or profane language causing disruption of classroom activities.
- Obstructing or restraining the passage of persons in an exit, entrance, or hallway of any building without the authorization of the administration of the school.
- Seizing control of any building or portion of a building for the purpose of interfering with any administrative, educational, research, or other authorized activity.
- Preventing or attempting to prevent by force or violence or the threat of violence any lawful assembly authorized by the school administration so that a person attempting to participate in the assembly is unable to participate due to the use of force or violence or due to a reasonable fear that force or violence is likely to occur.
- Disrupting by force or violence or the threat of force or violence a lawful assembly in progress.
- Obstructing or restraining the passage of any person at an exit or entrance to said campus or property or preventing or attempting to prevent by force or violence or by threats thereof the entrance or exit of any person to or from said property or said campus without the authorization of the administration of the school.
- Interfering with the normal activity, occupancy, or use of any vehicle engaged in the transportation of students to and from school- related activity or event.

Conduct by students, in or out of class, that for any reason materially disrupts class work or involves substantial disorder or invasion of the rights of other students or employees at school or school-related activities is prohibited.

Student demonstrations and similar activities shall be prohibited when there is evidence that may reasonably lead school authorities to forecast substantial disruption of, or material interference with, normal school operations or approved school activities.

6. HARASSMENT

Yavneh Academy of Dallas will not tolerate disrespect for the rights of anyone, but will maintain the free expression of ideas under the laws of the state and nation. All members of the Yavneh community are protected from harassment, including but not limited to harassment based upon race, ethnicity, age, gender, sexual orientation, and religion. All such harassment is prohibited.

7. HAZING

Hazing means an intentional, knowing, or reckless act directed against a student, by one person alone or acting with others, that endangers the mental or physical health or safety of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are, or include, other students. This term includes but is not limited to:

- Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity.
- Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or the safety of the student.
- Any activity involving consumption of food, liquid, alcoholic beverage, drug, or other substance that subjects the student to unreasonable risk of harm or that adversely affects the mental health or physical health or the safety of the student.
- Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, that adversely affects the mental health or dignity of the student, that discourages the student from remaining registered in the school, or that may reasonably be expected to cause a student to leave the organization or the school rather than submit to acts described above.
- Any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of local, state, or federal law.

Students shall have prior written approval from the Principal or designee for any type of “initiation rites” of a school club or organization. No student shall engage in any form of hazing, nor shall any student encourage or assist any

other person in hazing. Acts of hazing and failure to report known hazing can result in criminal penalties, as well as school discipline.

8. SEXUAL HARASSMENT

Students shall not engage in unwanted or unwelcome verbal or physical conduct of a sexual nature directed toward another Yavneh Academy of Dallas student or employee.

Sexual harassment includes such behavior as unwelcome or forced sexual advances, and other verbal, psychological, or physical conduct of a sexual nature towards others, particularly when any of such conduct has the purpose or effect of interfering with an individual's work or school performance or which creates an intimidating, demeaning, hostile, or offensive school environment.

9. STUDENT PUBLICATION OF UNAUTHORIZED MATERIAL

The Principal shall be considered the "editor-in-chief" of all student publications, and shall exercise ultimate editorial control over the style and content of student speech and publication in all school-sponsored expressive activities. Yavneh Academy of Dallas may refuse to disseminate or sponsor student speech that it considers inappropriate or inconsistent with the school's educational mission.

Yavneh Academy of Dallas may, in its discretion, prohibit the dissemination or display on school property of any publications over which it does not exercise control.

10. TELECOMMUNICATIONS DEVICES

Students may possess telecommunications devices on school property. All such devices, however, must be turned off (not merely placed in some sort of silent mode, but actually turned off at the power source) during classes, lectures, school meetings, and prayers. Violation of this policy may result in disciplinary action, and in confiscation of the offending device.

Telecommunications devices may be held by school officials until claimed by parents, and may be released on the condition that the student not bring them to school.

11. TOBACCO

Yavneh Academy of Dallas is a smoke-free environment. No student shall possess or use any tobacco product of any type on school property or at any school function, regardless of time or location.

12. WEAPONS

Weapons include but are not limited to: a firearm, illegal knife, pocket knife, explosive weapon, machine gun, short-barrel firearm, switchblade knife, knuckles, ammunition, chemical dispensing device, zip gun, bb gun, club, potato gun, fireworks, razor, chain, hoax or toy gun, or any other object used in a way that threatens to inflict bodily injury on another person.

Students are prohibited from possessing a weapon on school property or at any school function, regardless of time or place. Exceptions are permitted only when the student has written authorization from the Principal (i.e. for a classroom project).

The possession or use of articles not generally considered weapons may be prohibited by school officials when in their judgment a reasonable apprehension of danger exists by virtue of such possession.

APPENDIX B: GENERAL POLICIES

School administrators have the right to interrogate students concerning their conduct and the conduct of others. In the school disciplinary context, students have no claim to the right not to incriminate themselves.

School officials may search a student's outer clothing, pockets, or property either on the basis of reasonable cause or by securing the student's voluntary consent. The standard of "probable cause" is NOT required.

Vehicles on school property are subject to search on the basis of reasonable cause or by securing the student's voluntary consent. The standard of "probable cause" is NOT required. If a vehicle subject to search is locked, the student will be asked to unlock the vehicle. If the student refuses, the parents shall be contacted and asked to unlock the vehicle.

All areas of Yavneh, other than student lockers, may be searched at any time by school officials, without any notice, and without any necessity of reasonable cause, or indeed any cause at all.

Student lockers, which are owned by Yavneh, may be searched by school officials if they have reasonable cause to believe that stolen items or items prohibited by law or by Yavneh policy are contained in the area to be searched, or that items that may constitute evidence of a crime or a violation of school policy are contained in the area to be searched. The ordinary standard of "probable cause" is NOT required.

A student's parents shall be notified if a search under these policies results in a finding of any prohibited or illegal item, or in evidence of any crime or violation of Yavneh policy.

In the event a search under these policies reveals evidence of a crime, or results in a finding of an illegal item, Yavneh may notify the appropriate authorities without any notice to the student or parents.

In the event a search is conducted by any law enforcement agency, these rules do not apply, and Yavneh expressly disclaims any responsibility for such a law enforcement search.

Any Yavneh employee may, within the scope of the official's duties, use and apply physical restraint to a student that the employee reasonably believes is necessary in order to protect any person, obtain possession of a weapon or dangerous object, protect property from serious damage, remove from a specific location a student refusing a lawful command of a school employee in order to restore order or impose disciplinary measures, or restrain an irrational student.

APPENDIX C: TECHNOLOGY ACCEPTABLE USE GUIDELINES

Yavneh Academy of Dallas has the ability to enhance educational development by providing access to various forms of technology to students and staff. One component of this program includes access to the Internet.

Access to technology, including the Internet, is a privilege, not a right, and inappropriate use will result in cancellation of that privilege. Yavneh Academy of Dallas may at any time, and for any reason it deems appropriate, terminate access to technology for any student.

Students are expected to observe appropriate etiquette when using the Internet. These include, but are not limited to, the following:

- Be polite – do not write or send abusive messages to others.
- Use appropriate language – do not swear or use obscene language.
- Do not reveal personal addresses or phone numbers, or those of other students or staff members.
- Note that electronic mail is not guaranteed to be private or secure. The people who operate our system have access to all mail coming into and going out of the system.
- Do not use technology in a way that would disrupt its use by others.
- Do not abuse equipment.

Unacceptable use activities include, but are not limited to, the following:

- Violation of copyright, license agreements, or other contract, including the piracy or unauthorized use or duplication of software.
- Disruption of access, including damage to equipment, distribution of unsolicited advertising, propagation of computer worms or viruses, distribution of quantities of information designed to overwhelm the system, and unauthorized entry into network areas not properly accessed by a student.
- Seeking to gain unauthorized access to information resources.
- Interference with the integrity of school records or technology systems.
- Invading the privacy of individuals or entities.
- Using Yavneh technology for commercial or political activity.
- Using Yavneh technology to gain access to inappropriate materials, or to “hack” into systems.
- Using Yavneh technology to gain access to, download, view, create, or discuss pornography of any type.

- Using Yavneh technology for any illegal, inappropriate, or obscene purpose.

APPENDIX D: DRESS CODE

The high school experience is crucial in the transition from adolescence to adulthood. Students should dress appropriately for this important period in their lives. A student should dress in a manner appropriate to convey and reflect self-respect, as well as respect for parents, Yavneh, and G-d.

These rules apply to any Yavneh Academy of Dallas activities, regardless of time or place. The sole exception is for students wearing a school-issued athletics game or practice uniform, or engaged in physical education class (for which teachers shall communicate dress code requirements).

The dress code rules enumerated here are not an exhaustive listing of possible inappropriate attire. Failure to include inappropriate attire here does not mean that the attire is not considered a violation of the *Student Code of Conduct*.

The following dress rules apply to men:

- All clothing must be neat, clean, and in good condition.
- All clothing must be opaque and non-revealing.
- All shirts must have sleeves that cover the shoulder and extend a minimum of three inches down the arm.
- Shirts must be long enough to cover the midriff when the arms are raised above the head.
- Long pants are mandatory, must be worn around the waist, and must completely cover undergarments at all times. Belts must be worn at all times.
- A kippah is mandatory at all times. No other head coverings are permitted.
- “Flip-flops” and slippers are prohibited.
- The **only** permissible shirts for men are “polo-style” shirts, button-down or dress shirts, or official Yavneh Academy t-shirts. No other shirts are permitted.

The following dress rules apply to women:

- All clothing should be neat, clean, and in good condition.
- All clothing must be opaque and non-revealing.
- All shirts must have sleeves that cover the shoulder and extend a minimum of three inches down the arm.
- Either a dress or a skirt is required. No dress or skirt may be above the knee when in a sitting or standing position. Women may not wear pants.
- “Flip-flops” and slippers are prohibited.

- The **only** permissible shirts for women are “polo-style” shirts, button-down or dress blouses, or official Yavneh Academy t-shirts. No other shirts are permitted. Regardless of the shirt type, the shirt must reach no more than two fingers below the collarbone, must not display any cleavage, and must cover the midriff when the arms are raised above the head. “Boat neck” shirts are not permitted.
- Slits are permissible in skirts, provided they are on the side or in the back, and do not extend above the knee.

Students will not be permitted to attend class when in violation of the dress code. Violations may result in the student being barred from class (and receiving an unexcused absence) until in compliance with the dress code. The student may be permitted to obtain different clothing to comply, or may be provided with clothing that is in compliance. A student may, as a form of discipline, be required to wear compliant clothing supplied by Yavneh. A student may also be sent home until in compliance. Violations may also result in any of the forms of discipline set forth in the *Student Code of Conduct*. Multiple violations shall result in the application of progressively more serious disciplinary consequences.

APPENDIX E: KASHRUT POLICY

Yavneh Academy has a student body whose families do not all follow identical standards of religious practice. However, in order to allow every student to feel comfortable in his/her own level of observance, Yavneh Academy maintains uniform standards of kashrut observance.

To insure uniform standards that are acceptable to all families, food prepared in the private kitchen of any family cannot be sold and/or distributed to other students.

Only dairy or pareve food is to be brought on campus by individuals. No meat is allowed. The school itself may from time to time provide a meat lunch.

Homemade dairy or pareve food is allowed on campus. Such food may be warmed up in the microwave located in the Lunch Room and clearly marked "Homemade Food Microwave". Yavneh cannot guarantee the Kashrut of this microwave. Students may double wrap their homemade food before heating to ensure the kosher status of their food.

Dairy or pareve commercially packed food with an acceptable hechsher (see below) that arrives on campus sealed, may be warmed up in the microwave located in the Lunch Room and clearly marked "Kosher Dairy Microwave". Yavneh guarantees the Kashrut of this microwave. Students may use this microwave during the official breakfast and lunch periods only. Any student who uses this microwave in a way that does not comply with this guideline will receive three detentions and will be barred from using the microwave for a month.

No commercially packaged food without an acceptable hechsher is allowed on campus. No food purchased at a restaurant that is not under the supervision of the Dallas Va'ad Hakashruth is allowed on campus. Any junior or senior who brings such food on campus will lose their off campus privileges for a month, and any freshman or sophomore will receive three detentions.

All of the above guidelines apply on campus at all times, and to any school sponsored activity in any location.

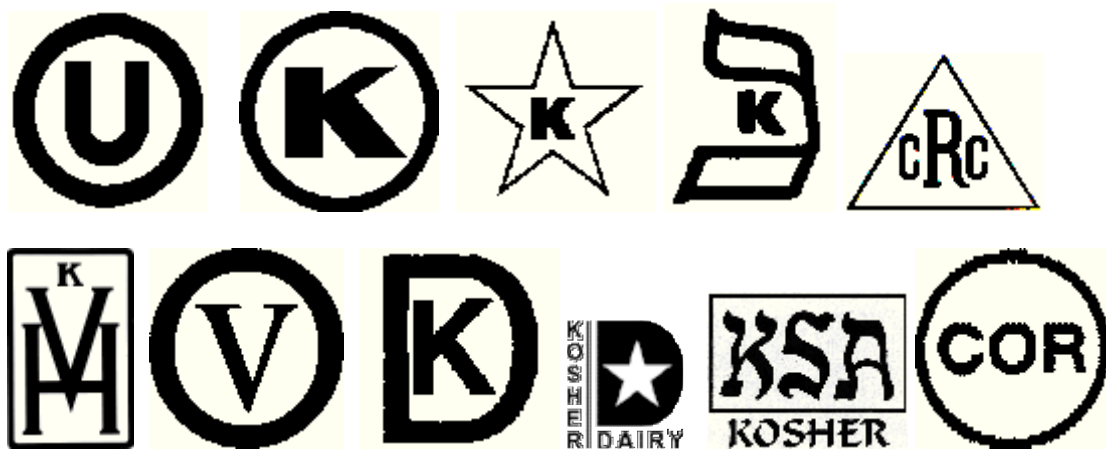
Students are responsible for washing their hands for *hamotzei* and for reciting appropriate *brachot* (blessings) before and after eating. Students are also responsible for cleaning up after themselves.

Students are expected to adhere to the laws of *Kashrut* while on school property, and during school-sponsored activities.

It is a violation of this *Code of Student Conduct* for a Yavneh student to:

- Bring non-kosher food into the Yavneh Academy of Dallas facility.
- Bring non-kosher food on any school-sponsored event, activity, or trip.
- Violate any provision of this *Kashrut* Policy.
- Misrepresent non-kosher food as being kosher to any Yavneh staff member, student, or parent.

Some commonly accepted kosher symbols include:



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